

GEC 2026

Tilwimi

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Lomdvwebolwati ukhomba kutsi tichumana njani tonkhe tifundvo letifundvwa esikolweni kuyinye **iPhrojekthi Lehlenganisile Leholwa sifundvo se-Life Orientation**. Le-Phrojekthi ikusita kute **utati wena, nekukhetsa umsebenti wemaphupho akho nemakhono** lekumele ube nawo kute uphumelele.

1. *Life Orientation (LO)* – Umgogodla we-Phrojekthi.

i-Life Orientation ngiso sifundvo lesikhulu lesichumanisa tonkhe tifundvo.

Ibukene ne:

- kutati **kwakho**
- kucubungula **ngemsebenti wemaphupho netincwadzi temtsetfo**.
- kubona ematfuba **emsebenti lahlukahlukene**

Tonkhe letinye tifundvo tichumana naloku lokufundvwa ku-LO.

Sichumana njani Sifundvo ngasinye *ku-LO*

2. **Tilwimi (Lulwimi Lwasekhaya neLulwimi Lwekucala Lwekwengeta)**

Utawu:

- kwenta **Lucwaningo**
- bhala **umbiko**
- **kwetfula** ngetemlomo

Lamakhono akusita kute ukwati kuveta ngalokucacile loko lokucabangako.

3. **Sifundvo se-Social Sciences**

Utawenta kuhlola mayelana ne:

- **Iubandlululo nemitsetfo yakadzeni/ kudzala**
- **mlandvo wetinhlobo temsebenti.**
- ndlela ummango wangakini lowakha ngayo ematfuba emisebenti.

Loku kukusita kutsi uvisise nobe wati kabanti ngelikusasa lakho kutsi litawuba njani.

4. **Sifundvo se-Creative Arts**

Usebentisa:

- **Umdlalo, kudansa, umculo, nemidvwebo lebonakalako.**
- Kukhuluma ngekutati, imvelaphi, emasiko, nemiva nobe imibono.

Loku kwenta ukhone kuticambela longakusebentisa kunobe ngabe ngumuphi umsebenti.



5. Sifundvo se-EMS (*Economic & Management Sciences*)

Ufundza mayelana ne:

- mabhizinisi kanye netemnotfo.
- kuba ngusomabhizinisi.
- tekuhweba netimali.

Lamakhono akusita kute wati ngetimali kanye nematfuba emsebenti emabhizinisini.

Kuhlangana: Tonkhe Tifundvo Tisebenta Ngekuchumana

I-Phrojekthi yakho ichumanisa **onkhe emakhono lowafundze kuto tonkhe tifundvo.**

Lokusho kutsi:

- **YINYE** iphrojekthi.
- Tifundvo **LETINYENTI** letikusita kukhulisa emakhono emphilo.
- Ufundza kutsi tichumana njani tifundvo letehlukene emphilweni jikelele.

KulePhrojekthi bothishela beTilwimi batawukhomba bafundzi tindlela letehlukene tekwenta lucwaningo **ngeLulwimi Lwasekhaya (HL) neLulwimi Lwekucala Lwekwengeta (FAL)**, nobe nje omabili lamazinga elulwimi alandzela totintsatfu tigaba: **Lucwaningo, Kubhala neKwetfula ngeTemlomo.** Lokuniketelana kucondzaniswe nesakhiwo se-Phrojekthi Lehlanganisile ye-GEC yelibanga 9, lapho Lulwimi Lwasekhaya (HL) lubuka **Umsebenti Wemaphupho** bese kutsi Lulwimi Lwekucala Lwekwengeta (FAL) lubuke **Ematfuba Etemabhizinisi.**

Lulwimi Lwasekhaya (HL): Umsebenti wemaphupho

Bafundzi benta lucwaningo ngemsebenti wemaphupho lohambisana naloko labakhona kukwenta, labakutsandzako nalokuhambisana nemiphumela yeluhlolomakhono (*Inclination assessment results*). Benta ngalokuphelele:

- **Lucwaningo:** Benta inkhulumoluhlolo nobe inthavyu nemuntfu longusolwati mayelana nemsebenti wemaphupho abo nekutfola lwati kumitfombolwati leyehlukehlukene.
- **Kubhala:** Bakhicita nobe babhala **Umbiko weLuwaningo Losemtsetfweni** lophendvula umbuto welucwaningo basebentisa bufakazi labakutfole kuletinye tifundvo letifana nabo; LO, SS kanye ne-EMS.
- **Kwetfula Ngetemlomo:** Betfula ngemsebenti wemaphupho loko labakutfolile ngekwesekelwa tincenye tesifundvo lesiyi-Creative Arts (basebentisa emaphosta, tinsita, tibonwa).



Kwentiwa yini Lulwimi Lwasekhaya (HL) Lubuke Umsebenti Wemaphupho?

Lulwimi Lwasekhaya luvumela kufundzela kuvisisa lokuselizingeni lelisetulu, kubhala lokujulile nemibhalo lemidze. **Umbiko welucwaningo Losemtsetfweni** ufuna kubhala lokuhlelekile nelulwimi loluhlelekile loluhambelana nekucabanga lokujulile. Loko kwenta kutsi Lulwimi Lwasekhaya luhambelane kahle nalomsebenti.

Lulwimi Lwekucala Lwekwengeta (FAL): Ematfuba Etemabhizinisi

Bafundzi bacwaninga ngemibono yemabhizinisi langasebenta emmangweni wabo. **Benta ngalokuphelele:**

- **Lucwaningo:** Babuta umnikati welibhizinisi babuye batfole lwati ngetidzingo temakethe kanye nemisebenti yelibhizinisi.
- **Kubhala:** Babhala Incwadzi Lesemtsetfweni lemayelana nelucwaningo lwabo.
- **Kwetfula ngetemlomo:** Kwetfula ngembono welibhizinisi labo ngalokucacile nangendlela lehehako, basebentise tinsita letitibonwa letesekelako.

Kungani Lulwimi Lwekucala Lwekwengeta (FAL) ibuka Ematfuba Etemabhizinisi?

I-FAL igcizelela ekusebentiseni kuchumana lokugcile kakhulu etintfweni letiphatsekako naletisebentisekako. Incwadzi Yemtsetfo ivumela bafundzi kutsi basebentise lulwimi etimeni temphilo mbamba, etimeni temimango letidzinga sakhiwo lesinetinhloso letilula naleticacile.



SIGABA 1: LUCWANINGO [LULWIMI LWASEKHAYA]

Lulwimi Lwasekhaya (HL): Lucwaningo Ngemsebenti Wemaphupho

NgeLulwimi Lwasekhaya bafundzi bacwaninga **ngemsebenti wemaphupho** lohambelana neluhlolomakhono (*inclinations*) naloko labanelikhono lelikhulu lekukwenta.

Esinyatselweni selucwaningo benta lokulandzelako:

- Bagcogca lwati lolumayelana nalokumele **bakwente, tidzingonchanti, imigudvu yekuceceshwa nalokulindzelekile endzaweni yekusebenta** lokuhambisana nemsebenti ewmaphupho labawukhetsile.
- Benta inkhulumoluhlolo nobe i-inthavyu nalosebenta umsebenti wemaphupho abo kutfolwa lwati lolwetsembekile labatawulisebentisa nababhala **Umbiko weLucwaningo Lohlelekile**.

Lulwimi Lwasekhaya: Umsebenti Wekwenta Lucwaningo

SINYATSELO 1: Yenta Lucwaningo Ngemsebenti Wemaphupho

Cwaninga ngemsebenti wemaphupho lowutsandzako.

SINYATSELO 2: Yakha Umbuto weLucwaningo

Umbuto wakho awukhombela indlela lotawenta ngayo lucwaningo.

Sibonelo: “Ngutiphi tidzingonchanti lekumele ube nato nawufisa kuba ngumcimimlilo?”

SINYATSELO 3: Lungisa Imibuto lotayibhala ephepheni le-inthavyu nobe lenkhulumoluhlolo.

Yakha imibuto lecacile letakusita kute uphendvule umbuto wakho welucwaningo.

SINYATSELO 4: Bamba Tinkhulumoluhlolo nobe ema-inthavyu

- Yenta Luhlolomakhono *lwe-IGO (IGO Inclination assessment)* ku-WhatsApp.
- Yenta inkhulumoluhlolo nobe i-inthavyu nemuntfu losebenta loyo msebenti wemaphupho akho lowukhetsile (kungaba buso nebuso, nge-WhatsApp, nge-imeyili nobe ngeliphepha lemibuto).

SINYATSELO 5: Gcina Luhlu Lwemitfombolwati

Bhala yonkhe imitfombolwati loyisebentisile.

SINYATSELO 6: Bhala Umbiko Wakho (SINYATSELO SEKUBHALA)

Umbiko wakho kufanele:

- uphendvule umbuto wakho welucwaningo
- ufake ekhatsi lokutfolakele nawenta inkhulumoluhlolo nobe i-inthavyu.
- ukhombela kusetjentiswa kahle kwelulwimi.
- uvete luhlu lwemitfombolwati.

SINYATSELO 7: Kwetfula Ngetemlomo (SINYATSELO SETEMLOMO)

Yetfula sifinyeto saloko lokutfole ngemsebenti wemaphupho akho.



A. Lulwimi Lwasekhaya



Lishidi lekusebentela 1: Lulwimi Lwasekhaya

Luhlolomakhono (*Inclinations*) Lwami: Kutati ngekwami

1. Tfola kutsi ngukuphi lokutsandzako

(Sebentisa luhlolomakhono loniketwe yi-TeacherConnectchats).

Emakhono ami lamabili ngulawa lalandzelako:

- _____
- _____

Lamakhono asho kutsi ngijabulela nobe ngitsandza kahkhulu:

- _____
- _____

Lengitetsemba kuko, Lengibutsakatsaka kuko, Tintfo lengititsandzako nalengitijabulelako

A. Lengitetsemba Kuko

Maka✓ loko Lotetsemba kuko ngentasi ubuye wengete lokunye.

Lengitetsemba kuko	✓
Kukhulumisana kahle nebantfu	
Kuticambela	
Kusombulula tinkinga	
Kusebentisana nebantfu	
Kusheshe abambe kulakufundzako	
Kuhleleka	
Kuba nelikhono lekuhola bantfu	
Kuba nesineke	
Kusebenta ngekutikhandla	
Lokunye: _____	

B. Lengibutsakatsaka Kuko

Makha✓ Lobutsakatsaka kuko.

Lengibutsakatsaka kuko	✓
Kuphatamiseka kalula	
Kuba netinhloni tekukhuluma	
Kungahleleki	
Kungakwati kubeketela	
Kungatetsembi	
Kucindzeteleka malual	
Lokunye: _____	



C. Tintfo lengititsandzako

Bhala tintfo letintsatfu lotsandza kutenta nobe kufundza ngato.

1. _____
2. _____
3. _____

D. Tintfo letiligugu kimi (Ngukuphi lokubalulekile kimi?)

Khetsa kubili:

- ☐ Kusita bantfu
- ☐ Kuticambela
- ☐ Kusimamisa
- ☐ Kuba ngumholi
- ☐ Konga timali
- ☐ Kutimela
- ☐ Kusebentisana nebantfu
- ☐ Kukhutana
- ☐ Lokunye: _____

4. Umsebenti wami wesikhatsi lesitako

A. Umsebenti Wemaphupho Longifanelako

Umsebenti wemaphupho lofanele mine:

Bantfu labenta lomsebenti wemaphupho bavame:

- _____
- _____
- _____

Tifundvo lengidzinga kugcila kuto elibangeni 10-12 nguleti:

5. Yini Lokungenta ngitsi lomsebenti wemaphupho ungifanele?

Cedzela lemisho lelandzelako:

- Lomsebenti ungifanele ngoba

- Loku lengitetsemba kuko kutawungisita kulomsebenti wemaphupho ngekutsi:

- Imiphumela yeluhlolomakhono ikhomba kutsi ngingaphumelela esimeni lapho:



Kufundzela Kuvisisa: Sosayensi Wemandla Lavuselelwako

Kwenuka kwetidzingo temandla eNingizimu Afrika kanye nekuphazamiseka kwemandla agezi ngalokuvamile sekudale sidzingo lesikhulu sebanfufu labangahle bakhona kwakha, kufaka nekugcina tindhlelo temandla lavuselelekako. Sosayensi losebenta ngemandla lavuselelekako, usebenta ngemapaneli elanga, ema-*inverter*, emabhethri, tintsambo tagesi, ngaletinye tikhatsi usebenta ngemishini lemincane yemoya kute asite emakhaya, tikolwa, imitfolamphilo kanye nemabhizinisi kute akhucite gesi wawo ngekuphepha. Lomsebenti lodzinga asebentise tandla abuye acabangisise kute akhona kunaka tintfo letincane kanye nekuhlonipha imitsetfo yekuphepha.

Lilanga lelivamile lingacala ngekuhlola luhlelo lwe-*solar* lolusebenta ngelilanga lolusetulu kwendlu yelikhasimende. Lososayensi uhlola ipaneli ye-*solar* ngayinye, ahlole kutsi le-*inverter* igucula kahle yini kukhanya kwelilanga kube ngugesu longasetjentiswa. Uma ngabe loluhlelo luhlanganisa emabhethri, lososayensi uhlola emandla emlilo wemabhethri nekuphila kwawo kute likhasimende libe nagesi ngesikhatsi sekwabelana ngagesi (*loadshedding*). Etindzaweni tasemaphandleni, bososayensi bangafaka i-*solar* letimele yodwana emakhaya lakhweshelene nemandla agesi losetjentiswa velonkhe. Emadolobheni bangafaka letinsita tagesi letinkhulu bentela tindlu letinkhulu nemabhizinisi lamancane. Ngekutsi emakhasimende etsebelele kubo labososayensi malanga onkhe, kubalulekile kutsi labososayensi bachumane kahle nabo, babuye bafike ngesikhatsi kute balungise leyo nkinga ngekushesha.

Emandla lavuselelekako nawo ayasita ekuvikeleni nekusekela imvelo. Ngekusebentisa kukhanya kwelilanga nemoya, imiphakatsi inciphisa kungcola kanye netindleko tekuphakelwa kwagezi. Linyenti lebanfufu labasha liyawutsandza lomkhakha ngobe uniketa umsebenti longapheli, ematfuba ekuba bosomabhizinisi, kanye nekutigcabha lababa nako ngekwenta ncono imphilo yemphakatsi lapho baphila khona. Licembu lelincane lingacala ngefakela imiphakatsi letindhlelo etindzaweni tangakubo, libese liyakhula liba yinkampani lebhaliwe lececesha lolunye lusha.

Umfundzi utilungiselele njani kulomsebenti wemaphupho? Kusuka elibangeni le-9 kuya embili, kuyasita kugcila etifundweni se-*Technology, Maths, Mathematical Literacy ne Physical Sciences*. Ngemuva kwelibanga le-9, bafundzi bangakhetsa imfundvo ye-*Technical Vocational* emakolishi e-TVET, nobe bente tifundvo letitsite letimayelana nekufakwa kwe-*solar photovoltaic (PV)*, kutivikela ekusebentiseni gesi kanye nekutfolela emaphutsa ekusebenteni kwagesi. Labanye bososayensi bacala ngekusebenta njengebasiti bese bafundza khona lapho ngembi kwekubhala tivivinyo letimayelana nalowo msebenti. Labanye bachuba tifundvo tebunjiniyela ngemandla agesi bese bagcina sebakwati kwenta lomsebenti.

Kuphumelela kulomsebenti kuncike emikhubeni lemitsatfu. Kwekucala, kufanele ube ngulongenti emaphutsa: tingahambisa gesi mahala nobe tingaba yingoti lenkhulu tintsambo tagesi letingakachunywa kahle. Kwesibili, kucatulula tinkinga: tindhlelo tiyahluleka kusebenta ngetizatfu letinyenti, bososayensi labahlakaniphile banendlela lehlelekile yekuhlola kute batfole imbangela. Kwesitsatfu, kunakekela emakhasimende ngendlela lefanele: kuchaza tindleko ngekwetsembeka, kuniketa tisombululo letiphephile, nekubhala phansi konkhe kwakha kwetsembana. Njengobe iNingizimu Afrika ichubeka nekutsengisa emandla agesi lahlantekile, bososayensi bemandla lavuselelekako batawuchubeka nekudlala indzima lebalulekile ekuniketeleni emandla agesi emakhaya kanye nasekuvikeleni umhlaba wonkhe - indlu yinye ngasikhatsi sinye.

[Isuselwe ku: AI Generated resource]



1. Ngukuphi bososayensi bemandla lavuselelwako labasebenta ngako esikhatsini lesinyenti?
 - A. Emajeneretha, emabhoyila, and nema-*transformers*.
 - B. Emasola phaneli, *ema-inverter*, emabhethri, and nekufaka tintsambo tagezi.
 - C. Tindishi tema-*satelite* and tintsambo tesiginali.
 - D. Lipulazi lemoya, emagumbi ekulawula.

2. Nguwuphi lomsebenti munye lowentiwa bocwepheshe ekuhloleni ipaneli ye-*solar*?
 - A. Kupenda ema-*solar* phaneli kute kuvikelwe kushisa.
 - B. Kuhlolwa kusebenta kwemaphaneli netintsambo tagesi.
 - C. Kulungiswa kwekuchumana kwema-*satelite*.
 - D. Kuhlobisa i-*air conditioner*.

3. Ngekusho kwaletheksthi kungani sosayensi afake ema-*solar* latimele odvwa?
 - A. Kutfutukisa tihlelo letisha tekuchumana ngetetincingo.
 - B. Kusita takhamiti letikhashane nalakuphehlwa khona gesi.
 - C. Kwakha titeshi tagesi letinkhulu letisebentisa emalahle.
 - D. Kuhlola tihlobo letinsha temabhethri.

4. Ngutiphi tifundvo letisita bafundzi kutsi balungele lomsebenti?
 - A. Yi-*Geography*, Temlandvo, and Tekuphila
 - B. YI-*Technology*, *Maths ne-Physical Science*
 - C. Temabhizinisi, I- *Economics*, and Tekuvakasha
 - D. Isayensi yetemphilo, Tetimali, and kwati I-*Computer*.

5. Yini lesingakucabanga lokwenta sitsi kuchumana kubalulekile kulomsebenti?
 - A. Bososayensi kumele babhalele emakhasimende ema-iseyi.
 - B. Emakhasimende ancike kubososayensi kute bachaze kahle tinkinga netisombululo.
 - C. Bososayensi basebenta bodwana etikhatsini letinyenti kubalekela emakhasimende.
 - D. Kucocisana kutsatsa sikhundla semakhono etebucwepheshe.

6. Kungani lomsebenti wemaphupho ukhange bantfu labbasha?
 - A. Awudzingi kutsi uceceshwe.
 - B. Icinisekisa imiholo lephakeme ngekushesha.
 - C. Kuniketa umsebenti locondzile kanye nematfuba ekucala emabhizinisi.
 - D. Udzinga kutsi usebente ehhovisi.



7. Ngusiphi sitatimende lesichaza kahle sidzingo sekucikelela kulomsebenti wemaphupho?

- A. Umsebenti lowentiwe kahle wenta lama-*solar* phaneli abukeke asezingeni lesimanje.
- B. Kuhlangukiswa kahle kwetintsambo tagesi kungabanga kulahlekelwa ngugesi nobe kulimala.
- C. Kucikelela kuyintfo ledzingwa kuphela tinkapane letinkhulu.
- D. Emabethri angeke abe nemlilo uma ngabe kucikelela kungekho.

8. Yini lesingayicabanga ngekukhula kwalomkhakha eNingizimu Afrika?

- A. Uyancipha ngobe bambalwa bantfu labasebentisa ema-*solar* phaneli.
- B. Utawukhula njengobe lelive litawutsatsa imali lenyenti liyifake kugesi lohlantekile.
- C. Usebentela bantfu labasemadolobheni kuphela.
- D. Utawutsatselwa sikhundla ngemandla laphehlwa yi-*nuclear*.

9. Umbhali waletheksthi utiva njani ngabososayensi emandla lavuselelwako?

- A. Lomsebenti awukabaluleki kulomphakatsi wesimanje.
- B. Lomkhakha uyingoti futsi udzinga kubalekelwa.
- C. Lomsebenti ubalulekile futsi unelikusasa lelihle eNingizimu Afrika.
- D. Bantfu labafundze kakhulu kuphela labangangenela lomkhakha.

10. Kungani lamavi ekuphetsa atsi “luphahla ngalunye ngesikhatsi” avakala asebenta?

- A. Asho kutsi bososayensi basebenta kancane.
- B. Asho kutsi bafaka emaphaneli e-*solar* etindlini.
- C. Agcizelela kwenteka ngendlela levakalako nalenemtselela emphakatsini.
- D. Asho kutsi bososayensi abuye antjintje luphahla lwetindlu.

LISHIDI LETIMPHENDVULO

Umbuto	Timphehndvulo Letikhetsiwe			
1	A	B	C	D
2	A	B	C	D
3	A	B	C	D
4	A	B	C	D
5	A	B	C	D
6	A	B	C	D
7	A	B	C	D
8	A	B	C	D
9	A	B	C	D
10	A	B	C	D



Sigaba 1: Lucwaningo [Lulwimi Lwekucala Lwekwengeta]

Lulwimi Lwekucala Lwekwengeta: Lucwaningo Ngematfuba Emabhizinisi

Bafundzi labenta Lulwimi Lwekucala Lwekwengeta bacwaninga ngembono wekusungula libhizinisi lelingaba lusito emmangweni.

Esigabeni seLucwaningo bafundzi:

- Bacwaninga kuphumelela **kwelibhizinisi, tidzingo temphakatsi, imakethe kanye nemisebenti lebalulekile** lehambelana nembono welibhizinisi labalikhetsile.
- Benta inkhulumoluhlolo nemnikati welibhizinisi kute batfole lwati loluphatsekako kute batfole bufakazi labatawubusebentisa nababhala **Incwadzi Yemtsetfo**.

LULWIMI LWEKUCALA LWEKWENGETA: UMSEBENTI NGEMATFUBA ELIBHIZINISI

SINYATSELO 1: Lucwaningo Ngembono Wekusungula Libhizinisi

Cwaninga ngeluhlobo lwelibhizinisi lolufanele kusita umphakatsi wakini

SINYATSELO 2: Bhala Umbuto Welucwaningo

Sibonelo: *“Ngabe lilondolo lekuwasha timphahla kungayifaka yini inzuzo endzaweni yakitsi?”*

SINYATSELO 3: Hlela lishidi lelinemibuto yenkhulumoluhlolo/ I-inthavyu

Bhala imibuto lotoyibuta umnikati welibhizinisi.

SINYATSELO 4: Bamba Tinkhulumoluhlolo Nobe Ema-inthavyu

- Yenta Luhlolomakhono *Iwe-IGO (IGO Inclination assessment)* ku-WhatsApp.
- Yenta inkhulumoluhlolo nobe i-inthavyu nemnikati welibhizinisi (kungaba buso nebuso, nge-WhatsApp, nge-imeyili nobe ngeliphepha lemibuto).

SINYATSELO 5: Gcina Luhlu Lwemitfombolwati.

Bhala luhlu lwayo yonkhe imitfombolwati loyisebentisile.

SINYATSELO 6: Bhala Incwadzi Yemtsetfo/Lehlelekile (SINYATSELO SEKUBHALA)

Incwadzi yakho kufanele:

- ibe yincwadzi yemtsetfo/ lehlelekile.
- isebentise lwati lolutfolakele nawenta lucwaningo nakuma-inthavyu.
- ibhalwe ngebuciko nangekucophelela ilandzele sakhiwo lesifanele.

SINYATSELO 7: Kwetfula Ngetemlomo (SINYATSELO SETEMLOMO)

Yetfula umbono wakho welibhizinisi naloko lokutfole nawenta lucwaningo lwakho.



Lishidi lekusebentela 1: Lulwimi Lwekucala Lwekwengeta

1. Luhlolomakhono (*Inclinations*) Lwami: Kutati ngekwami

Tfola kutsi ngukuphi lokutsandzako

(Sebentisa luhlolomakhono loniketwe yi-*TeacherConnectchats*).

Emakhono ami lamabili ngulawa lalandzelako:

- _____
- _____

Lamakhono asho kutsi ngijabulela nobe ngitsandza kahkhulu:

- _____
- _____

2. Lengitetsemba kuko, Lengibutsakatsaka kuko, Tintfo lengititsandzako nalengitjabulelako

A. Lengitetsemba Kuko

Maka✓ loko Lotetsemba kuko ngentasi ubuye wengete lokunye.

Lengitetsemba kuko	✓
Kukhulumisana kahle nebantfu	
Kuba nebungani	
Kuticambela	
Kusebenta kamatima	
Kuhleleka	
Kuba nelikhono lekusombulula tinkinga	
Kuba nelikhono lekusebenta ngetandla	
Kubeketela	
Lokunye: _____	

B. Lengibutsakatsaka Kuko

Makha✓ Lobutsakatsaka kuko.

Lengibutsakatsaka kuko	✓
Kushesha uphazamiseke	
Kuba netinhloni tekukhuluma	
Kungahleleki	
Kucitsa sikhatsi	
Kungatetsembi	
Kucindzeteleka malual	
Lokunye: _____	



C. Tintfo lengititsandzako

Bhala tintfo **letintsatfu** lotsandza kutenta nobe kufundza ngato.

1. _____
2. _____
3. _____

D. Tintfo letiligugu kimi (Ngukuphi lokubalulekile kimi?)

Khetsa kubili:

- ☐ Kusita umphakatsi
- ☐ Kuticambela
- ☐ Kutfolo imali
- ☐ Kusimama
- ☐ Konga timali
- ☐ Kutimela
- ☐ Kusebentisana nebantfu
- ☐ Kuphumelela elibhizinisini
- ☐ Lokunye: _____

3. Umsebenti wami wesikhatsi lesitako

A. Umphakatsi Udzinga

Bantfu emphakatsini wangakitsi banebumatima/ badzinga lusito nge:

B. Umbono Welibhizinisi Lami

Libhizinisi lengingalicala nguleli:

Bantfu labenta lelibhizinisi bavame:

- _____
- _____
- _____



4. Yini Lokungenta ngitsi lelibhizinisi lingifanele?

Cedzela lemisho lelandzelako:

- Lelibhizinisi liyangifanela ngoba

-

- Loku lengitetsemba kuko kutawungisita kulelibhizinisi ngobe:

- Imiphumela yeluhlolomakhono ikhomba kutsi ngitsandza/ ngenta kahle:



Kufundzela Kuvisisa: Lulwimi Lwekucala Lwekwengeta.

Intfombatanyana Leyacala Libhizinisi Lekutsengisa Tembatfo Letisetjentsiwe

Thandi bekangamange atibone njengemuntfu welibhizinisi. Bekatitsandzela nje temfashini abuye ajabulela kuhamba etitolo letitsengisa tintfo letindzala afuna kubona tintfo lesetisetjentsiwe langatitsenga. Njalo ngeMigcibelo, yena nababe wakhe lomsikati bebaya edolobheni, etitolo lekunikelwa kuto ngetembatfo lesetisetjentsiwe bayobuka tembatfo lebetisesimeni lesikahle kakhulu. Thandi wabona kutsi letinye taletembatfo betibukeka tisetinsha kepha tatibita kancane kakhulu kunentsengo yato yakucala.

Ngalelinye lilanga asesikolweni, weva labafundza nabo bakhuluma ngendlela tembatfo lesetibita kakhulu ngakhona. Bafundzi labanyenti bebefuna kugcoka imfashini yesimanjemanje kepha bangenayo imali yekutitsenga letintfo letinsha, etitolo letidvumile. Lenkhulumo yatjala imbewu engcondvweni yaThandi. Wacabanga kutsi angakhona yini kukhetsa tembatfo letimbalwa, letisesitayeleni, atilungise kahle abuye atitsengise ngelinani lelemukelekile.

Wacala kancane. Watsenga tikipa letisihlanu nemajakethi lamabili, wawawasha kahle, wawa-ayina, wabese utsatsa titfombe letikhangako ngelucingo lwakhe. Wafaka letitfombe ku-*WhatsApp* yakhe wabhala kutsi “Tembatfo letishiphile letisetjentsiwe tiyatfolakala!” Kungakapheli li-awa linye, tintfo letintsatfu tase titsengisiwe. Watitfumela kubatsengi ngesikhatsi sekudla kwasemini watfola imadlana.

Ngekugcugcutelwa yimphumelelo yakhe, Thandi wakhulisa linani letintfo latigcogcako. Abebuka kakhulu tembatfo letinakwa kakhulu kuleso sikhatsi, lokungemayembe lamakhulu, tilamba tema-*denim*, emateki labegcokwa kadzeni nemajazi asebusika. Wahlela tembatfo takhe kahle watifaka etikhwameni letincane letinemagma wase ukubhala konkhe encwadzini yakhe yekubhala lakutsengile nalakutsengisile.

Lokwasita kakhulu kukhulisa libhizinisi lakhe yindlela abenelikhono lekuticambela ngayo. Aberikhoda emavidiyo lamafishane etitayela lakhombisa lakhombisa kutsi tingahlanganiswa njani tembatfo letehlukahlukene kwakha tembatfo letibukeka tisemafashini. Labafundza naye bacala kuba nelutsandvo lwekutetsemba kwakhe kanye netitayela takhe letehlukile. Ngekushesha, bafundzi basetikolweni letibomakhelwane bacala kufaka imilayeto yekufaka ema-oda.

Ngetimphelasontfo, Thandi wacala kutsengisa etimakethe temphakatsi lapho ahlangukhona khona nebatsengi labanyenti. Loko kwamsita wakhona kuvisisa ngeluhlobo lwetembatfo letitsengwa kakhulu naleto bese kumele anciphise ema-oda ato.

Nanobe libhizinisi lakhe belikhula, Thandi wabuye wabukana netingcinamba. Ngalesinye sikhatsi bekaba netinkinga tekutfolela tembatfo letisesimeni lesikahle. Ngaletinye tikhatsi, batsengi bebacela emasayizi langenawo. Nanobe kunjalo wafundza ngekushesha kutsi onkhe emabhizinisi aba nato tingcinamba labukana nato. Lokubalulekile kutsi uvumelane nesimo, ubuye uhlale uhlale unelitsemba.

Nyalo Thandi ufisa kutsi ngalelinye lilanga acale loluhlobo lwesitolo latawutsengisa kuso ngekusebentisa i-inthanethi. Lenzaba yakhe iyakhombisa kutsi bosomabhizinisi labancane bangaligucula njani lithalente labo nekuticambela kube ngematfuba laphatsekako.



1. **Kungani Thandi nababe wakhe lomsikati bebavakashela titolo tetimphahla letinikelwako njalo ngeMigcibelo?**
 - A. Kunikela ngetimphahla letindzala.
 - B. Kufuna timphahla letisetjentisiwe letisesimeni lesikahle.
 - C. Kutsenga timphahla letibita kakhulu letinsha.
 - D. Kuvolontiyela kusebenta mahhala etitolo.
2. **Yini leyagcugcutela umbono welibhizinisi laThandi?**
 - A. Yiphrojekthi yesikolo lemayelana nekonga imali.
 - B. Kubona kutsengiswa kwetembatfo ngemanani laphansi esitolo setembatfo.
 - C. Kuva labanye bafundzi bakhala ngentsengo lebita kakhulu yetimphahla.
 - D. Luhlelo lwakumabonakudze lolumayelana nemfashini.
3. **Walikhangisa njani kwekucala Thandi libhizinisi lakhe lekucala lekutsengisa timphahla?**
 - A. Wakha likhasi lwebhu
 - B. Waniketa ema-flaya esikolweni.
 - C. Wafaka titfombe ku-*Whatsapp* wakhe.
 - D. Wakhipha ikhathalogi.
4. **Ngutiphi tintfo lagcila kuto Thandi kute akhulise libhizinisi lakhe?**
 - A. Imifaniswano yesikolo netembatfo temidlalo.
 - B. Emahembe lamakhulu, emajakethi edenimu, emateki/ticatfulo takadzeni, nemajazi asebusika.
 - C. Tikhwama takanokusho nemigaco.
 - D. Timphahla tebantfwana kuphela.
5. **Singafundzani mayelana nekutsengiseka ngekushesha kwetimphahla taThandi tekucala?**
 - A. Letimphahla betitinsha sha.
 - B. Wabita emanani lafanele kute bafundzi bakhone kuwabhadala.
 - C. Labafundza naye bese banato timphahla letifana naleti takhe.
 - D. Wasebentisa emathulusi ekutfwebula/ekutsatsa titfombe lasecophelweni lelisetulu.
6. **Kusebentisa emavidiyo esitayela kwaThandi kusitjelani ngaye?**
 - A. Uncoma kusebenta yedvvana.
 - B. Uyakujabulela kufundzisa labanye kantsi futsi unebuciko.
 - C. Akakhoni kubeka inkhulumo yakhe ivakale.
 - D. Akakutsandzi kusebentisa tinkhundla tekuchumana.
7. **Kwalisita njani libhizinisi laThandi kutsengisela etimakhethe temphakatsi?**
 - A. Wakwati kutfofola timphahla letingabiti khona lapho.
 - B. Wabalekela kuhlanguana nalabanye bafundzi.
 - C. Watfofola emakhasimende lamasha wabuye wafundza kutsi ngutiphi tintfo letitsengisa kahle kakhulu.
 - D. Abefuna kutsengisela bantfu labadzala kuphela.



8. Yini lesingayifundza ngetingcinamba labekahlangabetana nato (njengemasayizi, nekutfola timphahla letinhle)?
- Tamcedza emandla ekuchubeka.
 - Betingakavami kulabanye, tavelela yena yedwana.
 - Tamsita kutsi afundze ngekutsi emabhizinisi asebenta njani.
 - Bekutinkinga letincane wavele wangatitsatseli enhloko/wangatinaki.
9. Ngusiphi sitatimende lesichaza KAHLE umlayeto loletfwa ngulendzaba?
- Bantfu labasha kufanele bagweme kucala emabhizinisi nabasafundza sikolo.
 - Emabhizinisi emfashini alula futsi awadzingi kusetjentelwa ngekutikhandla.
 - Buciko nekutikhandla kungagucula umbono lolula kube litfuba lelidlondlobele.
 - Bantfu labanjingile kuphela labangacala emabhizinisi laphumelelako.
10. Kungani indzaba yaThandi ikhutsata bafundzi/tetsamelilwati?
- Wazuza imali lenyenti ngekushesha.
 - Wagucula lakutsandzako netidzingo temphakatsi kwaba libhizinisi leliyimpumelelo.
 - Akazange ahlangebetane netingcinamba.
 - Wabonela kulabanye bosomabhizinisi.

TIMPHENDVULO

Umbuto	Timphehndvulo Lonatikhetsa			
1	A	B	C	D
2	A	B	C	D
3	A	B	C	D
4	A	B	C	D
5	A	B	C	D
6	A	B	C	D
7	A	B	C	D
8	A	B	C	D
9	A	B	C	D
10	A	B	C	D



Luhlaka Lwembuto weLucwaningo

Umbuto welucwaningo uholo yonkhe iphrojekthi yakho. Ukutjela kutsi yini lekufanele ucwaninge ngako, nguluphi lwati lekumele ulutfole nekutsi ungayihlela njani imibono yakho.

Sebentisa lesakhiwo kukusita wakhe **umbuto welucwaningo loshaya khona**.

1. Yini Leyenta Umbuto Welucwaningo Ube Ngulofanele?

Umbuto welucwaningo loshaya khona weLibanga 9 kufanele:

✓ UCACE

Kumele uvisiseke kalula; ungatsemeleti ngekusebentisa emagama langacaci.

✓ UCONDZE NGCO

Ungavuleki kakhulu (sib., “Yokhe imisebenti eNingizimu Afrika” mkhulu kakhulu).

✓ UVULEKILE

Awuphendvulwa nga Yebo/Cha.

Kumele udzinge lucwaningo, kufundzisisa noma inkhulumoluhlolo/ i-inthavyu.

✓ UYACWANINGEKA

Kumele ukwati kutfole lwati ngekusebentisa:

- inkhulumoluhlolo nobe i-ithavyu.
- emabhuku/emakhasi ewebhu.
- bochwepheshe
- tinombolo temphakatsi wangakini

✓ UNENHLOSO

Kumele ihambisane nesihloko **sePhrojekthi yakho ye-GEC:**

Umsebenti wemaphupho, umbono welibhizinisi.

2. Tindlela Tekucala Umbuto (Sebentisa letilandzelako kukuhola)

Khetsa LUNYE luhlobo lwembuto kulengentasi.

Leti tibonelo temisuka yemibuto yelucwaningo letingasetjentiswa elibangeni 9:

A. Njani...?

- Ngabe sosayensi wemandla lavuselelwako angasita njani kusombulula tinkinga emsebentini?
- Ngabe umphakatsi wangakitsi uzuza njani elibhizinisini lelincane lekufundzisa?

B. Yini...?

- Nguwaphi emakhono ladzingekako kutsi uphumelele ekubeni liparamedikhi?
- Ngutiphi tingcinamba emabhizinisi lamancane lahlangabetana nato endzaweni yangakitsi?

**C. Kungani...?**

- Kubaluleke ngani kubantfu labasha kuba ngusomabhizinisi?
- Kungani emakhasimende akhetsa lunhlobo lwetimpahla lolutsite?

D. Ngutiphi tindlela...?

- Kuhamba kwagesi kuwatsikameta ngayiphi indlela emabhizinisi endzaweni yangakitsi?

3. Yakha Umbuto Wakho: Indlela yetinyatselo Leti-3**SINYATSELO 1 — Khetsa Sihloko**

- ☒ Umsebenti wemaphupho
- ☒ Umbono welibhizinisi
- ☒ Inkinga yemphakatsi
- ☒ Inhlango yekusita

Sihloko sami sitsi:

SINYATSELO 2 — Khetsa loku umbuto wakho lotawugcila kuko

Faka luphawu ✓ KUKUNYE lokuhambisana nephrojekthi yakho.

Ufuna kutfolala mayelana nani?	✓
Emakhono ladzingekako	
Tingcinamba	
Lokutawutfolakala	
Umpumela emphakatsini	
Kuceceshwa/Temfundvo	
Kusebenta kwentfo letsite	
Kubaluleka kwentfo letsite	



SINYATSELO 3 — Hlanganisa imibono yakho ibe ngumbuto munye

Sebentisa sakhiwo:

Njani / Yini / Kungani / Ngutiphi tindlela + logcile kuko + sihloko sakho

Sibonelo:

“Nguwaphi emakhono ladzingwa ngusosayensi wemandla lavuselelwako kute asebente ngemphumelelo nangekuphepha?”

Manje yakha wakho:

Umbuto Wami Welucwaningo: (Lulwimi Lwasekhaya neLulwimi Lwekucala Lwekwengeta)

Lulwimi Lwasekhaya:

(Hlola kutsi uvulekile, ucacile futsi uyaphenyeka/uyacwaningeka.)

Lulwimi Lwekucala Lwekwengeta:

(Hlola kutsi uvulekile, ucacile futsi uyaphenyeka/uyacwaningeka.)

4. Hlola Umbuto Wakho

Faka luphawu ✓ nangabe sitatimende siliciniso.

Sitatimende	✓
Umbuto wami uvulekile (Yebo/ Cha).	
Umbuto wami ugile ku-SINYE sihloko.	
Ngiyakwazi kutfoli timphendvulo ngekufundza nobe ngenkhulumoluhlolo nobe i-inthavyu.	
Umbuto uhambisana nePhrojekthi yami ye-GEC (umsebenti wemaphupho/libhizinisi).	
Lombuto utawungisita kufundza lokutsi lokubalulekile.	

Uma ufake loluphawu (✓) kuko konkhe **loku-5**, umbuto wakho welucwaningo ucondzile futsi ngulofanele.



SIGABA 2: KUBHALA [LULWIMI LWASEKHAYA]

ESigabeni 2 (Kubhala), bafundzi **beLULWIMI LWASEKHAYA**:

1. **Bahlela kubhala kwabo** ngekusebentisa **luhlaka** kuhlela **Umbiko Losemtsetfweni weLucwaningo**.
2. **Babhala Umbiko**, bachaze inchubo labacwaninge ngayo babuye bavete lokutfolakele ngemsebenti wemaphupho labawukhetsile.

Kufundzela Kuvisisa – Umbiko

SIHLOKO

Kuhlola Ngelikusasa Lekuba Ngusosayensi Losebenta Ngekuphehlwa Kwagesi

UMBUTO WELUCWANINGO

Ngabe kuba ngusosayensi losebenta ngekuphehlwa kwagesi kungumsebenti wemaphupho longifanele nangibuka emakhono ami, umlandvo waseNingizimu Afrika Kanye naloko lokulindzelekile kulomsebenti?

SINGENISO/SETFULO

Lombiko uhlola kutsi Kusenbenta ngekuphehla gesi kuyahambelana yini nemakhono ami netinhloso tami tesikhatsi lesidze. Usebentisa imiphumela letfolakele kuluhlolomakhono lwe-LO (*inclination results*), lwati ngemlandvo lokusukela ku-SS kanye neminingwane yemisebenti yelibhizinisi (*business functions*) lokusukela ku-EMS.

INDLELANCHUBO

Ngisebentise imiphumela letfolakele kuluhlolomakhono lwe-LO (*inclination results*), ngenta inkhulumoluhlolo nemuntfu longusosayensi wekuphehla gesi endzaweni yangakitsi ngabuye ngafundza kafishane ngemitsetfo yelubandlululo i-Group Areas Act kanye (*business functions*) lokusukela ku-EMS

LOKUTFOLAKELE

1. Lokutfolakele ku-LO

imiphumela letfolakele kuluhlolomakhono lwe-LO (*inclination results*), ikhombisa kutsi nginelikhono lelikhulu lekucatulula tinkinga, kwenta kahle imisebenti nekwenta nemisebenti yetandla. Lamakhono ahambisana nemisebenti wekuphehla gesi lodzinga kunaka iminingwane kanye netebuchwepheshe.

2. Kuhambelana ne-Social Sciences

Umtsetfo welubandlululo i-Group Areas Act wavimbela kufinyelela kwebantfu ekufundzeni ngemakhono lamayelana nemisebenti wemaphupho abo. Noma lomtsetfo sewacedvwa, kuwuvisisa ngemiphumela yawo kungisita kutsi ngitfokotele ematfuba lakhona nyalo.



3. Letichumana nesifundvo se-EMS

Imisebenti lemibili lebalulekile yelibhizinisi (*business functions*) kulomkhakha **Tebasebenti** (*Human Resources*), lokusita ekusekeleni kubacecesha, kanye **neKuphatfwa kweteTimali** (*Financial Management*), lokucinisekisa kutsi imiklamo isekelwa ngetimali ngendlela lefanele.

SIPHETFO

Tebunjiniyela ngagezi (*Electrical Engineering*) tihambelana nelikhono lami leligcamile, kube nelwati lolujulile ngemlandvo wekungalingani ngekwemalungelo, kanye nelikhono lenginalo lekusombulula tinkinga ngisebentisa ithekhnoloji. Ngumsebenti wemaphupho lofanele nalongakhetfwa.

IMITFOMBOLWATI

(Inkhulumoluhlolo nobe i-inthavyu, imiphumela ye-LO, emanotsi etifundvo te-SS ne-EMS)

TIMPHAWU TETHEKSTHI (SAKHIWO SEMBIKO)

1. SIHLOKO

- a) Sitsini sihloko salombiko?

- b) Kungani umbiko kufanele ube nesihloko lesivakalako nalesicondzile?

2. UMBUTO WELUCWANINGO

- a) Bhala umbuto welucwaningo losetjentiswe kulombiko.

- b) Niketa SINYE sizatfu sekutsi ubaluleke ngani umbuto welucwaningo nawubhala umbiko.



3. SINGENISO NOBE SETFULO

a) Sibaluleke ngani sigaba sesetfulo nobe sesingeniso nakubhalwa umbiko?

b) Shano tintfo letimbili nobe lwati lolufakwe esingenisweni:

1.

2.

4. INCHUBO NOBE INDLELA YEKWENTA

a) Mayelana nembiko, bhala **imifombolwati lemibili** lesetjentiswe ngumbhali kute atfole lwati:

1.

2.

b) Kubaluleke ngani kuveta inchubo nobe indlela lesentjentsiwe?

5. LOKUTFOLAKELE

Lesigaba Salokutfolakele sehlukaniwe tigatjana letintsatfu.

A. Lokuvetwa yi-LO

a) Ngumuphi umphumela weluhlolomakhono (*inclination*) lowesekela lomsebenti wemaphupho lowukhetsile?

B. Letichumana nesifundvo se-SS

a) Ngumuphi umtsetfo welubandlululo lokukhulunywa ngawo?

b) Chaza kunye lokungumtselela walomtsetfo welubandlululo kulomsebenti wemaphupho akho.



C. Letichumana nesifundvo se- *EMS*

- a) Bhala imisebenti yelibhizinisi lemibili (*business functions*) lekubhalwe ngayo kulombilo:

1. _____
2. _____

- b) Chaza kutsi kungani **MUNYE** walemisebenti yelibhizinisi (business function) ubalulekile kulomkhakha:

6. SIPHETFO

- a) Ngusiphi sincumo sekugcina lasitsatsako umbhali mayelana nekuhleleka kwalomsebenti?

- b) Kungani siphetho kufanele sichumane nembuto welucwaningo lovetwe ekucaleni?

7. IMITFOMBOLWATI

- a) Kungani umbiko kufanele ube nesigaba lesikhuluma ngemitfombolwati?

- b) Nika **SINYE** sibonelo semtfombolwati sebufakazi lesisetjentiswe kulombiko:



SIGABA 2: KUBHALA [LULWIMI LWEKUCALA LWEKWENGETA]

Esigabeni sesibili (Kubhala), bafundzi beLULWIMI LWEKUCALA LWEKWENGETA:

1. **Bahlela indlela** yabo yekubhala ngekusebentisa libalavemagala kute balungiselele incwadzi yabo yemtsetfo
2. **Babhala Incwadzi Yemtsetfo**, basebentise lwati lolutfolakele nabacwaninga kwesekela sicelo sabo

Kufundzela Kuvisisa: Incwadzi Yemtsetfo

	129 Silversands Avenue Wesbank, Blue Downs 7100 25 Indlovana 2026
<i>*Yeca Umugca*</i>	
Umchumanisi Blue Downs Local Enterprise Hub 45 Hindle Road Blue Downs 7100	
<i>*Yeca Umugca*</i>	
Mnumzane/Nkhosatana	
<i>*Yeca Umugca*</i>	
Sicelo Sekuchaswa Kwembono Welibhizinisi Lelincane	
<i>*Yeca Umugca*</i>	
Ngibhala lencwadzi kucela kucondziswa kanye nekwesekelwa kwembono welibhizinisi lelincane mine nelicembu lami lesilitfutukisako. Inhloso yalencwadzi kutsi sichaze umbono wetfu kanye nekucela lusito lesingaluniketwa yinhlangano yenu.	
<i>*Yeca Umugca*</i>	
Umbono welibhizinisi lami kukhicita tikhwanyana letingabiti imali lenyenti letingasetjentiswa kufana emasineki (<i>snacks</i>) ebafundzi etikolweni takulendzawo. Kutawusita batsengi ngekunciphisa emaphepha/emaplasitiki lalahlwako kubuye kukhutsatwe imikhuba yekudla lokunemphilo nalokuhlelekele. Umsebenzi welibhizinisi (<i>business function</i>) lobalulekile lapha kubita intsengo kanye nekuhlela kubhajethi, njengobe sidzinga kuhlela tindleko tetfu ngekucopelela kute umkhicito uhlale utsengeka.	
<i>*Yeca Umugca*</i>	
Inhlangano yakho itawuzuza ngobe kusekela bosomabhizinisi labasha kusita ekwakheni emalunga emphakatsi lanelwati ngekunakekela imvelo. Umphumela waloku kutsi indzawo yenu yekusebentela icinise kwatiwa kwayo njengendzawo lekhutsata emakhono ekusebenta kanye nekutfutukisa indlela yekuphila lesimeme.	
<i>*Yeca Umugca*</i>	
Ngingakujabulela kwesekelwa ngekusiniketa ticondziso, ngetimali kanye neteluleko tekukhangisa. Ngiyabonga ngekwemukela sicelo sami. Ngitawulindza kuva imphendvulo yakho ngekushesha.	
<i>*Yeca Umugca*</i>	
Ngimi lotitfobako	
<i>*Yeca Umugca*</i>	
(Sayina) Thando Jacobs Inombolo yelucingo: 062 555 1937 I-imeyili: thando.jacobs@example.com	



Umsebenti 1: Timpawu Temibhalo Yencwadzi Yemtsetfo

Faka ligama lelifanele kuleso naleso sigaba

(Likheli lalotfumelako, Lusuku, Likheli lalomukelako, Sibingelelo, Sihloko, Tindzima temtimba, Sivaleliso nekuSayina).

Sigaba	Bhala/Faka
12 Silver Street Khayelitsha 7784	
23 Indlovana 2026	
Manager Khayelitsha Community Library Khayelitsha 7784	
Mnumzane/Nkhosatana	
Sicelo Semvumo Yekusebentisa Lihholo Lemphakatsi	
Ngibhala lencwadzi kucela imvumo yekusebentisa liholo lempakatsi kute ngente umbukiso nobe kukhangisa ngelibhizinisi yami...	
Ngimi lotitfobako (Sayina) Ligama lakho	



Umsebenti 2: Kwakha Silulumagama setemabhizinisi netincwadzi

Gcwalisa inchazelo yeligama ngalinye ngemagama akho nobe ngelulwimi lwasekhaya (luhlu lwemagama lolusetjentiswa ngetilwimi letimbili).

umchasi: _____

umkhicito: _____

umsebenti: _____

umtsengi: _____

timali: _____

kwesekelwa: _____

siphakamiso: _____

imvumo: _____

emathulusi ekusebenta: _____

umhlangano: _____

Umsebenti 3: Kucala Imisho (Lulwimi Lwekucala Lwekwengeta)

Cedzela lemisho ngekusebentisa sihloko losikhetsile.

Inhloso: Ngibhala lencwadzi ku: _____

Inhloso: Inhloso yalencwadzi ku _____

Umbono welibhizinisi: Libhizinisi lami limayelana ne _____

Umbono welibhizinisi: Lombono ubalulekile ngobe u _____

Umbono welibhizinisi: Umsebenti welibhizinisi (*business function*) lobalulekile lapha ngewekutsi



Tinzuzo: Lusito lwakho lutawusita lomklamo ngobe _____

Tinzuzo: Ekugcineni kutawu, _____

Sengiphetsa: Ngicela Lusito lwakho ngobe _____

Kwekugcina: Ngiyabonga kwemukela Sicelo sami. Ngilindzele kutsi _____

Umsebenti 5: Kubhala Tindzima

Indzima 1 – Inhloso (3–4 imisho)

Kafishane: Ngibhala ku... / Ngitawucela... / Inhloso yalencwadzi ku...

Indzima 2 – Umbono welibhizinisi (kuchumanisa *ne-EMS*)

Kafishane: Umbono welibhizinisi lami ucondziswe eku... / Utawusita bantfu ngeku... / Imisebenti yelibhizinisi (*business function*) ledzingekako ku...

Indzima 3 – Tinzuzo kumchasi

Kafishane: Loku kutawuba lusito enkampanini yakho ngobe... / Ekugcineni inkampane yakho itawu...

Indzima – Kuvala nobe Kuphetsa

Kafishane: Ngitawulujabulela lusito lwakho... / Ngiyabonga ngesikhatsi sakho... / Ngitawulindzela kuva kuwe...

**Umsebenti 6: Kuchumanisa (*LO + EMS + SS*)**

Bhala MUNYE umusho ngakunye kwaloku:

Emakhono lagcamile ngekwe-*LO*: Lenginemakhono langangisita ngelibhizinisi ngula_____

Imisebenti ngekwe-*EMS*: Imisebenti yelibhizinisi (business function) lebalulekile kusita libhizinisi lami
ku_____

ngobe_____

Lokucuketfwe ngekwe-*SS*: Emabhizinisi asita umphakatsi ngeku_____



SIGABA 3: TEMLOMO [LULWIMI LWASEKHAYA]

KulePhrojekthi lehlenganisile, **Lulwimi Lwasekhaya** lubuka **Umsebenti Wemaphupho**, bese kutsi **Lulwimi Lwekucala Lwekwengeta** lubuke **Ematfuba Emabhizinisi**.

Bafundzi kulamazinga lamabili etilwimi kufanele bente umsebenti kuto tonkhe letinyatselo letintsafu: **Lucwaningo, Kubhala, neKwetfula Ngetemlomo**.

Elulwimini Lwasekhaya, bafundzi benta lucwaningo **ngemsebenti wemaphupho** lohambelana nemakhono, labakutsandzako, nemiphumela yeluhlolomakhono *ku-LO (inclination results)*. Bagcogca lwati ngekubamba tinkhulumoluhlolo nobe ema-inthavyu nakuleminye imitfombolwati bese basebentisa labakutfole kulolucwaningo kubhala **Umbiko weLucwaningo**.

Kutemlomo, betfula ngalokucacile nangekutetsemba lokutfolakele ngemsebenti wemaphupho basebentisa tibonwa letifana nemaphosta nobe imidvwebo.

Kungani lomsebenti wemaphupho ungifanele?”

Ekwetfuleni kwakho ngetemlomo kufanele ufake:

1. Setfulo nobe Singenisiso

- Khuluma ngemsebenti wemaphupho lotawugcila kuwo.
- Yetfula ngalokucacile, ngalokuhehako nangalokudvonsa emehlo.
- Yetfula kafishane indlela loyisebentisile nawenta lucwaningo ngalomsebenti wemaphupho.

2. Kwetfula Ngemphilo Yakho

Chaza:

- lokwati kukwenta ngalokuselizingeni lelisetulu,
- lokutsandzako,
- lokholelwa ekukwenteni nesimilo sakho,
- nekutsi ngabe konkhe lokungenhla kuhambelana njani ekusekeleni lomsebenti wemaphupho akho.

Kufanele usebentise **Silulumagama ngeLulwimi Lwasekhaya lolucacile nangekutetsemba kutichaza kabanti**.



3. Lokusidzingonchanti Semsebenti Wemaphupho

Chaza kutsi lomsebenti wemaphupho unasiphi sidzingonchanti:

- imisetjentana yamalanga onkhe
- tidzingo letibalulekile
- emakhono ladzingekekako nemuntfu lokufanele abe ngiko.

Chaza kutsi letidzingonchanti tihambelana njani nemakhono nangendlela longiyo kukhombisa kutsi lomsebenti wemaphupho ngulohambelana kahle nawe.

4. Bufakazi Belucwaningo

Faka **lokungenani kunye** kwalokulandzelako:

- kucaphuna timphendvulo tenkhulumoluhlolo lowuyentile nalomunye.
- liphuzu lelibalulekile lolitfole nawenta lucwaningo.
- tinombolo nobe imininingwane lowuyitfole kumtfombo lowetsembekile.
- sibonelo sendzawo yemsebenti nobe semuntfu lowenta lomsebenti wemaphupho akho.

Loku kukhomba bufakazi bekwetsembeka balokushoko kubuye kucinisekise lokwetfulako.

5. Tibonwa Letisekelako (Atikaphocelelwa kepha tiyakukhutsatwa)

Ungasebentisa:

- lesiluhlangotsi lunye,
- sitfombe lesishicilelwe,
- i-logo nobe luphawu lwemsebenti wemaphupho akho
- sitfombe lesifanako nalesisetjentiswe kulePhrojekthi Lehlanganisile.

6. Siphetfo

Phetsa ngesitatimende lesiphendvula lombuto lotsi:

“Kungani lona kungumsebenti wemaphupho longifanele?”

“Kungani lomsebenti ungifanele?”

Sebentisa inkhulumo lekhusatako nalecinisekisiko.



SIGABA 3: TEMLOMO [LULWIMI LWEKUCALA LWEKWENGETA]

KuLulwimi Lwekucala Lwekwengeta, bafundzi bacwaninga kabanti **Ngematfuba eTemabhizinisi** lahambelana nemmango labahlala kuyo. Benta inkhulumoluhlolo nasomabhizinisi bagcogce lwati ngekutsengisa nemisebenti yelibhizinisi (*business functions*). Babese babhala **Incwadzi yeMtsetfo** nobe **Lehlelekile**, njengeyekucela luchaso lwetimali nobe lusito.

Nabetfula ngetemlomo, betfula ngembono welibhizinisi labanawo babuye bachaze kutsi kungani litawusebenta emphakatsini wangakubo babuye basebentise tibonwa kwesekela kwetfula kwabo.

Kuto totimbili tilwimi, kwetfula ngetemlomo kwenta bafundzi bakhombe loko labakufundzile, betfule imicabango nobe imibono yabo ngendlela lefanele, babuye bakhombe emakhono emnyakakhulu 21 (*21st-century skills*) njengekutetsembe, kuhlela kanye nekuchumana.

Utawetfula inkhulumo ngetemlomo yemaminithi **la-2 kuya kula- 3** lapho utawuchaza khona:

“Litfuba lelibhizinisi lengilikhetsile, nekutsi lucwaningo lwami lukhombisa njani kutsi lingaba yimphumelelo”

- ✓ Lenkhulumo leyetfulwa ngetemlomo kumele isuselwe kulenchubo lefanako nalena lesetjentisiwe nakwentiwa lucwaningo lwalephrojekthi.

BAFUNDZI KUMELE BAFAKE LOKULANDZELAKO

1. Singeniso

- ✓ Bhala ematfuba elibhizinisi lakho (sib: kugeza timoto, kusita bafundzi ngemaklasi, kutsengisa kudla, i-Wi-Fi, kuhlobisa emakhaya, kutfunga. njll.).
- ✓ Bhala umbuto welucwaningo lwakho ngeLulwimi Lwekucala Lwekwengeta (*FAL*) lolulula.
Sibonelo: Umbuto weLucwaningo lami bewutsi: Ngabe kugezwa kwetimoto lokungumahamba nendlwana kungaba libhizinisi leliwufanele yini ummango wangakitsi? ’



2. Indlelanchubo

Chaza kafishane kutsi ulutfole njani lwati:

- ✓ Luhlolomakhono lwe-**LO (Inclination)** (sib: emakhono ekuhola, inhlango).
- ✓ **Inkhulumoluhlolo nobe i-inthavyu yinye** (somabhizinisi/thishela/lilunga lempakatsi)
- ✓ Lucwalingo lwe-**SS** (umtsetfo welubandlululo → umlandvo wekufinyelela kumatfuba etemabhizinisi).
- ✓ Emanotsi **e-EMS** (Temabhizinisi + kwenta luhlolo ngematfuba etemabhizinisi).
- ✓ Itheksthi nobe **i-website**.

(Loku kuhambelana nesakhiwo lesifana nese kubhala umbiko weLulwimi Lwasekhaya (HL))

3. Lokutfolakele

Lokwetfulwa ngetemlomo akufake nankha **emaphuzu ebufakazi lamatsatfu lalandzelako:**

A. Lokutfolakele **ku-LO**: “Kungani lingifanele lelibhizinisi?”

- ✓ Sebentisa 1 nobe 2 emakhono lamakhulu/ lokutsandzako lokusekela kutsi ungalichuba lelibhizinisi.
- ✓ Sib., Ngihlelekile nekutsi ngiyakujabulela kusita bantfu. Loko kutawungisita ngichube libhizinisi lekuhlobisa emakhaya.

B. Lokutfolakele **ku-SS**: “Ngabe umlandvo uwagucula njani ematfuba elibhizinisi?”

- ✓ Khetsa munye umtsetfo welubandlululo
- ✓ Chaza yinye imbangela nemtselela waloku nekutsi ngabe kusanamuphi umtsela ekufinyeleleni kulelibhizinisi, tetimali nakutekutsengiselana kumamakethe namuhla.
- ✓ *(Loku kuveta lokulindzelwe yi-SS njengaloku kwentiwe embikweni we-HL.)*

C. Lokutfolakele **Ku-EMS**: “Litawusebenta njani lelibhizinisi?”

- ✓ Chaza **mibili** imisebenti yelibhizinisi (*business functions*) nekutsi kungani ibalulekile kulibhizinisi lakho?
- ✓ Sib., Kutsengisa Netetimali, Kukhicita Nebasebenti, njll.



4. Tibonwa Letisekelako (letitsetfwe ngesikhatsi selucwaningo)

- ✓ Khombisa sinye sbonwa (sib., iphosta yakho ye-**Creative Arts**, sitfombe se-*logo*, nobe sitfombemnyakato sinye) bese uyayichaza kutsi kungani sisekela lokwetfulako.

5. Siphetho

- ✓ Phendvula umbuto wakho welucwaningo ngco:
“Ngako-ke, lucwalingo lwami lukhombisa kutsi leli litfuba/akusilo litfuba lelihle lelibhizinisi ngobe.....”

6. Kukhonjiswa kwemtfombolwati

Bhala Lokungenani:

- ✓ munye lowente naye **inkhulumoluhlolo nobe i-inthavyu**
- ✓ **munye** umniningwane wemtfombolwati (emanotsi, incwadzi yetemfundvo, likhasi lewebhu).



LULWIMI LWASEKHAYA

IRUBHRIKI YEKUMAKHA LUCWANINGO

Imigomo	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfutfuka	Lizinga Liphasi
Umbuto weLucwaningo (3 emamaki)	3	2	1	0
	Lwati lunemba kakhulu, kuphendvulwe kahle kakhulu, Ucondze ngco emsebentini wemaphupho; Tinkhomba telucwaningo ticacile.	Lwati lucondzile futsi lucacile kepha alukabekeki kahle.	Lwati lukhona kepha alucaci kahle, uyanhlanhlatsa akabhekisi endzaweni yinye.	Lwati lunetikhala NOBE aluhambisani nelucwaningo.
Inchubo netigaba teLucwaningo. (4 emamaki)	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfutfuka	Lizinga Liphasi
	4	3	2 – 1	0
	Inchubo lefaka yonkhe imitfombolwati ledzingekako: LO: Luhlolomakhono (<i>inclinations</i>), Yinye i-inthavyu, SS: Imitsetfo yelubandlululo, EMS: kusebenta kwemabhizinisi, leminywe imitfombolwati leyengelethe netigaba leticacile telucwaningo	Inchubo icuketse imitfombolwati ledzingakalako. Kukhona tikhala ekulandzeleni tigaba telucwaningo.	Inchubo ayikalandzelwa kakhulu, Imitfombolwati ayikapheleli netigaba telucwaningo aticaci.	Ayikho inchubo lesetjentsiwe; buncane nobe abukho bufakazi lobukhomba kutsi lucwaningo lwentiwe.
Lokutfolakele & Kuhunyushwa (7 emamaki)	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfutfuka	Lizinga Liphasi
	7 – 6	5 – 4	3 – 2	1 – 0
	Lokutfolakele kuyahambelana kakhulu nembuto welucwaningo, kuhunyushwe kahle kakhulu, kucacile futsi kukhombisa kuvisisa; lwati lugcogcekile futsi luhambisana kahle nembuto welucwaningo.	Lokutfolakele kuhambisana ngalokulingene nembuto welucwaningo, kubuye kuhunyushwe ngalesinye sikhatsi.	Lokutfolakele kusezingeni leliphasi, ngasosonkhe sikhatsi akuhunyushwa, kunekuhambelana lokuncane kakhulu.	Lokutfolakele akuhambelani nembuto welucwaningo nobe kuyanhlanhlatsa.
Imitfombolwati & Kwetsembeka kwayo (6 emamaki)	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfutfuka	Lizinga Liphasi
	6	5 – 4	3 – 2	1 – 0
	Imitfombolwati lecondzile, lengagucuki. Usebentise tindlela letilula; Ufake ≥ 1 i-inthavyu + ≥ 1 naleminywe imitfombolwati; wacaphuna ngalokucacile nangendlela lesemsetfweni yekusebentisa imitfombolwati.	Esikhatsini lesinyenti usebentisa kahle imitfombolwati nemaphutsa akhe mancane.	Uhle angayisebentisi imitfombolwati; akakhoni kucaphuna kahle, wetsebele ekutsatseni lwati njengobe lunjalo.	Ayikho imitfombolwati lesetjentsiwe nobe bufakazi. Untjontja imisebenti ngaphandle kwekukhombisa imitfombolwati (<i>plagiarism</i>) kunekungahambelani lokukhulu.

KUPHAWULA:

Sayina: _____



Tilwimi: Buka kurubriki yekumakha: Samba 20

Emakhono emhlaba logucugucukako



LULWIMI LWEKUCALA LWEKWENGETA IRUBHRIKI YEKUMAKHA LUCWANINGO

Imigomo	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfutfuka	Lizinga Liphasi
	3	2	1	0
Umbuto weLucwaningo (3 emamaki)	Lwati lunemba kakhulu, kuphendvulwe kahle kakhulu, Ucondze ngco emsebentini wemaphupho, uyalandzeleka.	Umbuto welucwaningo uyevakala nekutsi ucondzile kepha awushayi khona.	Umbuto welucwaningo ukhona kepha awuvakali futsi uyanhlanhlatsa	Awukho umbuto welucwaningo nobe awuhambisani nesihloko.
	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfutfuka	Lizinga Liphasi
	4	3	2 - 1	0
Inchubo netigaba teLucwaningo. (4 emamaki)	Uchaze ngalokucacile indlela latfole ngayo lwati asebentisa imitfombolwati leyehlukile; inchubo iyalandzeleka icondzile, icacile futsi ngulefanele	Inchubo icuketse imitfombolwati ledzingakalako. Kukhona tikhala ekulandzeleni tigaba telucwaningo.	Inchubo ayikalandzelwa kakhulu, Imitfombolwati ayikapheleli netigaba telucwaningo aticaci.	Ayikho inchubo lesetjentsiwe; buncane nobe abukho bufakazi lobukhomba kutsi lucwaningo lwentiwe.
	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfutfuka	Lizinga Liphasi
	7 - 6	5 - 4	3 - 2	1 - 0
Lokutfolakele & Kuhunyushwa (7 emamaki)	Lokutfolakele kuyahambelana kakhulu nembuto welucwaningo, kuhunyushwe kahle kakhulu, kucacile futsi kukhombisa kuvisisa; lwati lugcogcekile futsi luhambisana kahle nembuto welucwaningo..	Lokutfolakele kuyahambelana nembuto welucwaningo kulesinye sikhatsi, kwetanyiwe kuhunyushwa.	Lokutfolakele kusezingeni leliphasi, ngasosonkhe sikhatsi akuhunyushwa, kunekuhambelana lokuncane kakhulu.	Lokutfolakele akuhambelani nembuto welucwaningo nobe kuyanhlahlatsa.
	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfutfuka	Lizinga Liphasi
	6	5 - 4	3 - 2	1 - 0
Imitfombolwati & Kwetsembeka kwayo (6 emamaki)	Imitfombolwati lecondzile, lengagucuki. Usebentise tindlela letilula. Kuhunyushwe kahle, ngalokucacile, imitfombolwati yetsembekile.	Imitfombolwati esikhatsini lesinyenti isetjentsiwe kahle; kunemaphutsa lamancane.	Mincane imitfombolwati nobe kulesinye sikhatsi akayisebentisi; wetamile kepha kunemaphutsa lamanyenti. Kuhumusha kuphasi kakhulu..	Ayikho imitfombolwati lesetjentsiwe nobe bufakazi. Untjontja imisebenti ngaphandle kwekukhombisa imitfombolwati (<i>plagiarism</i>) kunekungahambelani lokukhulu..

KUPHAWULA:

Sayina: _____



LULWIMI LWASEKHAYA: UMSEBENTI WEMAPHUPHO AKHO IRUBHRIKHI YETEMLOMO

Imigomo	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfutfuka	Lizinga Liphasi
○ Lokucuketfwe nesimongcodvo (5 emamaki)	5	4	3 – 2	1 – 0
	Kuvisisa lokujulile ngemsebenti wemaphupho akhe; kuvisisa lokucacile, kuhleleka kahle; kucabanga ngalokujulile lokwesekelwa lucwaningo.	Inchazelo lecacile; sakhiwo lesilandzelekako; kukhombisa kuvisisa lokutsite.	Inchazelo kafishane; lwati loluvetiwe luncane nobe kungavisisi.	Imibono lengacaci, kungahambisani nesihloko.
○ Kusetjentiswa kweLulwimi Lwasekhaya (5 emamaki)	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfutfuka	Lizinga Liphasi
	5	4	3 – 2	1 – 0
	Silulumagama lesihle kakhulu; kutetsembe ekusebentiseni Lulwimi Lwasekhaya lolungenamaphutsa; emaphutsa lambalwa kakhulu.	Esikhatsini lesinyenti usebentisa Lulwimi lolungenamaphutsa; silulumagama lesifanele.	Emaphutsa lamanyenti; silulumagama lesilingene.	Emaphutsa elulwimi lamanyenti; lakwetfulako akulandzeleki
○ Emakhono ekwetfula (5 emamaki)	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfutfuka	Lizinga Liphasi
	5	4	3 – 2	1 – 0
	Kutetsembe, livi lelivalakalo; kuchumana ngemehlo lokuhambelana nemlayeto; sihlolo lesilandzelekako; kutibandzakanya kanye nesihloko	Kukhona kuchumana ngemehlo, kulandzeleka kwesihloko kuyenetisa.	Kutingabata; kufundza kakhulu ephepheni; kungakhoni kutibandzakanya nesihloko nobe umlayeto	Akuvakali kahle; ufundza yonkhe inkhulumo njengobe ibhaliwe kute kuchumana netetsamelilwati.
○ Kuchumana neLucwaningo neKutilungiselela (5 emamaki)	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfutfuka	Lizinga Liphasi
	5	4	3 – 2	1 – 0
	Bufakazi lobuvakalako belucwaningo; imitfombolwati isetjentisiwe yabuye yavetwa; kusetjentiswa kahle kwetibonwa; kutilungiselela kahle.	Bukhona bufakazi belucwaningo; tibonwa tiselizingeni lelemukelekako; kutilungiselela ngalokwanele.	Luncane lucwaningo lolwentiwe; sakhiwo lesite sisekelo; kwetsembela kakhulu kulokubhalwe phasi.	Kungatilungiseleli; alukentiwai lucwaningo; kute sakhiwo; kute sibonwa.

KUPHAWULA:

KUSAYINA: _____

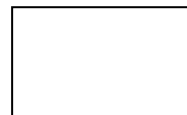


LULWIMI LWEKUCALA LWEKWENGETA (FAL): KWETFULA NGETEMLOMO

IRUBRIKHI YEKUHLOLA NGEMATFUBA ETEMABHIZINISI

Imigomo yekuhlola	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfutfuka	Lizinga Liphasi
Kuhlela nenchubo yekubhala (5 emamaki)	5	4	3 – 2	1 – 0
	Lamatfuba elibhizinisi achazwe ngalokucacile; kuhlanganisa bufakazi be-LO + SS + EMS ngemphumelelo; kubukeka kufakazela inkhulumo.	Inchazelo lecacile; bufakazi lobunyenti bulicininiso; kusetjentiswe tintfo letibonakalako kodvwa akukahlanganiswa ngalokuphelele.	Bufakazi bukhona kodvwa akukachazwa ngalokucacile	Kuncane/akukho kuhlanganiswa kwelucwaningo; kunelwati lolungacaci/lolungasilo licininiso
Kusetjentiswa kwelulwimi loluhlelekile (5 emamaki)	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfutfuka	Lizinga Liphasi
	5	4	3 – 2	1 – 0
	Kusetjentiswe lulwimi lolunembako; silulumagama lesikahle seLulwimi Lwekucala Lwekwengeta; emaphutsa akavimbeli inchazelo	Kunemaphutsa lapha nalapha kodvwa kuyakhuluma futsi kuyevakala.	Kunemaphutsa lamanyenti, ngasikhatsi inchazelo ayivakali	Kunemaphutsa lamanyenti; kuvisiseka kulukhuni
Kusetjentiswa kwetimpahawu tekubhala (5 emamaki)	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfutfuka	Lizinga Liphasi
	5	4	3 – 2	1 – 0
	Kukhuluma ngekutetsembe; kuvakala kahle, emagama; kuhambisaana nekucocisana netetsamelilwati	Lokunyenti kucacile kodvwa kunekungabata lokutsite	Kunetinkinga; indlela yekuphimisa ngasikhatsi ayichazi lokuhlosiwe; kufundza kulukhuni	Akuvakali kahle; akukho kuchumana ngemehlo; akufundzeki kahle.lakubhalile.
Inchubo yelucwaningo nekusetjentiswa kwemitfombolwati (5 emamaki)	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfutfuka	Lizinga Liphasi
	5	4	3 – 2	1 – 0
	Singeniso lesicacile → inchubo → lokutfolakele → siphetho; kuhambelana kahle nemitfombolwati; kulungiselelwa kahle ngemakhadi lahlelekile.	Lokunyenti kunengcondvo; kusetjentiswe imibhalo lefanele; kukhulunyiwe ngemitfombolwati.	Luhlelo lolutsite alukahleleki etindzaweni letitsite; imitfombolwati lokukhulunywe ngayo ayicondzakali kahle.	Kute luhlaka lolucondzile; imitfombolwati lesetjentisiwe ayivumelani.

KUPHAWULA:



KUSAYINA: _____



IRUBHRIKI YEKUMAKHA UMBIKO

Imigomo	Emazinga lalindzelekile			
Kuhlela Nenchubo Yekubhala (3 emamaki)		Lizinga Lemukelekile	Lizinga liyatfufuka	Lizinga Liphasi
		3	2	1
		Kucacile, Kuhlela lokuphelele; Luhlaka lukhombisa kubuyeketwa lokuvisisekako; umbhalo unekutfufuka	Kuncane kuhlela lokubonakalako; akukhombisi kubuyeketwa	Kute kuhleleka lokukhonjisiwe. Alukho luhlaka lwekucala lolentiwe
Sakhiwo Sembiko Nekubumbana (6 emamaki)	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfufuka	Lizinga Liphasi
	6 – 5	4 – 3	2	1
	Sakhiwe silandzelwe kahle ngalokuphelele, kunekuchumana lokulandzelekako; Kubumbana lokubabatekako	Sakhiwo silandzelwe ngalokwemukelekako; kukhona kubumbana lokubonakalako kepha kunemaphutsa	Sakhiwo asikalandzelwa kahle. Kuhle kungabikhona kubumbana kulesinye sikhatsi.	Kusetjentiswe sakhiwo lekungesiso. Kute kubumbana lokukhona.
Umbuto Welucwaningo Nesiphetho (5 emamaki)	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfufuka	Lizinga Liphasi
	5 – 4	3	2	1
	Umbuto welucwaningo uhambelana nePhrojekthi.. Emaphuzu abekwe kahle evakala aya ngekukhula; Siphetho siphendvula umbuto welucwaningo	Umbuto welucwaningo ucacile; emaphuzu ayalandzeleka kulesinye sikhatsi; Siphetho siyahambisana nembuto	Umbuto awuvakali; emaphuzu awapheleli; siphetho asihambisani nembuto	Kute umbuto welucwaningo; kute emaphuzu lavakalako; Kute siphetho
Kuhlanganisa Lwati nobe Lokucuketfwe Tifundvo (8 emamaki)	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfufuka	Lizinga Liphasi
	8 – 7	6 – 5	4 – 3	2 – 1
	Tonkhe tifundvo totintsatfu tichunyaniswe kahle nangalokuvakalako; kuchumana kuchazwe kahle	Timbili tifundvo letichunyaniswe kahle; kunemningwane munye longakachazwa ngalokuphelele.	Sinye sifundvo lekugcile kuso; imininingwane ayihambelani kantsi akusiyo leliciniso.	Asikho sifundvo lekuchunyaniswa naso; lokucuketfwe akuhambelani netifundvo
Kucashunwa Kwemitfombolwati (3 emamaki)		Lizinga Lemukelekile	Lizinga liyatfufuka	Lizinga Liphasi
		3	2	1
		Inkhululuhlolo/ i-inthavyu isetjentisiwe + imitfombolwati ifakiwe; ngaso sonkhe sikhatsi iyasetjentiswa imitfombolwati	Imitfombolwati isetjentisiwe; uhle acaphuna imitfombolwati, ucaphuna njengobe kunjalo ngaso sonkhe sikhatsi	Kute imitfombolwati; kute inkhulumoluhlolo
Kusetjentiswa Kwelulwimi (5 emamaki)	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfufuka	Lizinga Liphasi
	5 – 4	3	2	1
	Lulwimi lusetjentiswe kahle kakhulu; silulumagama siselizingeni lelisetulu; usebentisa lulwimi lolusemtsetfweni kahle.	Lulwimi ulusubentisa ngalokwemukelekile; mancane emaphutsa; ithoni yemukelekile; linani lemagama lelidingekako ulece kancane	Emaphutsa elulwimi manyenti; ithoni ihamba ingabi ngulefanele; Linani lemagama alikanakwa	Emaphutsa elulwimi manyenti kakhulu; inshokutsi ayivakali; ithoni ayemukeleki, linani lemagama alinakwa.

KUPHAWULA:

KUSAYINA:



KUHLOLA LULWIMI LWASEKHAYA (HL) GEC IRUBHRIKHI YEKUHLOLA INCWADZI YEMTSETFO/LEHLELEKILE

Imigomo	Tinkhomba			
Kulandzelwa kwenchubo yekubhala (3 emamaki)		Lizinga Lemukelekile	Lizinga liyatfufuka	Lizinga Liphasi
		3	2	1
		Kuhlela lokucacile + kukhona nekulungisa lokucacile.	Kuhlela kukhona; kunebufakazi lobuncane bekulungisa.	Kuhlela akukho; inchubo yekubhala ayikho.
Kulandzelwa kwesakhiwo sencwazi yemtsetfo (6 emamaki)	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfufuka	Lizinga Liphasi
	6 – 5	4 -3	2	1
	Yonkhe imitsetfo ilandzelwe; sakhiwo sihlobile.	Kuhle kakhulu; kunemaphutsa lamancane (1-2)	Kunemaphutsa lamanyenti; letinye tincenye tiyashoda.	Ifomethi ayihambiselani; sakhiwo asilandzelwa.
Inhloso, irejista nethoni (5 emamaki)	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfufuka	Lizinga Liphasi
	5 – 4	3	2	1
	Usebentise lulwimi loluhlelekile nethoni ngalokuyimphumelelo, nangelizinga lelisetulu kakhulu nekukhombisa kungabi nemaphutsa sanhlobo.	Inhloso icace kakhulu; ithoni nobe irejista ivamise kufaneleka.	Inhloso ayicaci kahle; ithoni ngalesinye sikhatsi ayemukeleki.	Inhloso ayicaci; ithoni ayifaneleki.
Lokucuketfwe nelikhono kuncenga nekukholweka (7 emamaki)	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfufuka	Lizinga Liphasi
	7 – 6	5 – 4	3 – 2	1
	Kuniketa tizatfu netiphakamiso leticacile ngalokusobala.	Imibono ihleleke kahle; kunekwephuka lokuncane; tigaba tanele.	Imibono iyaphindzaphindzeka noma iphuma esihlokweni; kuhlangukane kubutsakatsaka.	Akukho kuhleleka; imibono ayicaci noma ayihambisani nesihloko.
Timiso telulwimi, Sipelingi netimphawu tekubhala (6 emamaki)	Lizinga Lisetulu	Lizinga Lemukelekile	Lizinga liyatfufuka	Lizinga Liphasi
	6 – 5	4 – 3	2	1
	Kuhle kakhulu; kusetjentiswa emagama lafanele; emaphutsa mancane.	Kuhle kakhulu; emaphutsa ambalwa.	Emaphutsa lamanyenti kakhulu; inchazelo ngalesinye sikhatsi ayicaci.	Emaphutsa manyenti kakhulu; inchazelo ivamise kungacaci.
Linani lemagama (3 emamaki)		Lizinga Lemukelekile	Lizinga liyatfufuka	Lizinga Liphasi
		3	2	1
		Kungekhatsi kwelinani lelibekiwe	Kundlule kancane/kushoda kancane	Kushoda kakhul; akulandzelwanga umlayeto.

KUPHAWULA:

KUSAYINA: _____





SISWATI LULWIMI LWASEKHAYA IPHROJEKTHI YE-GEC (ATP MAPPING)

KUHLELEKA KWEMISEBENTI NGEKUHAMBELANA NELUHLELO LWEMNYAKA LWEKUFUNDZISA (ATP)

LIBANGA 9 ITHEMU 3.

LIVIKI 1	LIVIKI 2	LIVIKI 3	LIVIKI 4	LIVIKI 5	LIVIKI 6	LIVIKI 7	LIVIKI 8	LIVIKI 9	LIVIKI 10
Kulalela neKukhuluma EMASU EKULALELA NEKUKHULUMA Lalela tinkhulumiswano emkhatsini webantfu lababili bese nicocisana ngalokulandzelako: (Iholwa nguthishela). ○ Sakhiwo nekuvetwa kwemibono ○ Kusebentisa emakhono ekucocisana kute kuvele sisombululo ○ Sitayela/ indlela yokusebentisa lulwimi • TINGCOCO/ TINKHULUMISWANO ○ Kusetjentiswa kahle kweliphimbo, ithoni nesivinini. ○ Timphawu tekufundza nakufundwa. ○ Lulwimi lwemtimba ○ Kuchumana kwemehlo netetsamelilwati. • Kwetfula iPhrojekthi Ngemsebenti Wemaphupho (Lulwimi Lwasekhaya) • Kugcwalisa Lishidi Lekusebentela 1: Luhlolomakhono (<i>Inclinations</i>) / Lengikhona kukwenta kahle / Lengikutsandzako	Kulalela neKukhuluma TINGCOCO – TEMISEBENTI NOBE LIBHIZINISI LAKHO. [KUBA NGUMNIKATI/ KUTICHASHA] • Cocisanani ngetindlela tekwenta lucwaningo • Lalela ubuye ubhale emanotsi ngelwati loluphatselene nephrojekthi • Buta imibuto ubuye uphendvule imibuto kute ucaciseleke kabanti ngelucwaningo lotawulwenta • Cocisanani: Ngemibuto lelandzelwako nakwentiwa Lucwaningo/ Imibuto yeLucwaningo • Buka emanotsi ephrojekthi lamayelana nekufundzisa ngembuto welucwaningo; • Fundzisa Ngeluhlaka Lwembuto weLucwaningo • Bafundzi kufanele babone: ○ Imitfombolwati/ ema-inthavyu ○ Imitfombolwati/ emabhuku ○ Imitfombolwati/ likhasi lewebhu • Kulungiselela luhlu lwemitfombolwati • Kucala kubhala luhlu lwemitfombolwati	Kulalela neKukhuluma KUBAMBA INKHULUMOLUHLOLO NOBE I-INTHAVYU NEMNIKATI WELIBHIZINISI/ UMUNTFU LOWENTA UMSEBENTI WAKHO WEMAPHUPHO Cocisanani ngemibuto kanye netimphendvulo kute uvisise • Kulandzela Sihloko • Kuvisisa kahle lwati loludzingwa tihloko • Buta imibuto ubuye uphendvule imibuto. • Visisa lokulindzelwe sihloko. Kunika bafundzi lwati lolucacile mayelana naloko lekumele betfule ngako ngetemlomo	Kulalela neKukhuluma KULUNGISELELA UMSEBENTI WETEMLOMO: LOFISA KUKWENTA (INCWADZI LEHLELEKILE) LULWIMI LWEKUCALA LWEKWENGETA Kuhlela (loko lotawetfula ngako ngetemlomo) sebentisa tibonwa nobe emagrafu kute wetfule ngetemlomo lofisa kukubhala encwadzini yakho yemtsetfo yesicelo selucasotimali selibhizinisi lakho. <u>NOBE</u> UMBIKO: Kuhlela (loko lotawetfula ngako ngetemlomo) sebentisa tibonwa nobe emagrafu kute wetfule ngetemlomo Umbiko wenchubo yelucwaningo lolufanele ulwente ngemsebenti wakho wemaphupho KWETFULA NGETEMLOMO: <u>Kwetfula</u> Sicelo sekuchaswa kumchasitimali lofanele mayelana nekusungula libhizinisi (Lulwimi Lwekucala Lwekwengeta) <u>NOBE</u> <u>Kwetfula</u> umbiko ngenchubo yelucwaningo ngemsebenti <u>wemaphupho</u> <u>lokhetsiwe.</u> (Lulwimi Lwasekhaya)	Kulalela neKukhuluma • KUCOCA INDZABA/ INDZATJANA ○ Nakisisa emakhono ekukhuluma, ithoni, kuphinyiswa kwemagama, sigci, buviyoyiyo beliphimbo, kuchumana ngemehlo, kwehla nekwenyuka kwemtimba, lulwimi lwemtimba. ○ Inshokutsi netimphawu tendzaba/ indzatjana • KUFUNDZA NGEKUPHIMISA LOKULUNGISELELWE ○ Sebentisa emakhono lafanele ekukhuluma; njengethoni, kuvakala kahle, sivinini, kwehla nekwenyuka kweliphimbo, kuphimisa emagama, kusehelela.					



Kufundza neKwehlwaya FUNDZA ITHEKSTHI YETEMIBHALO SIB. UMDLALO ○ Gcila kutimphawu tetheksthi yetemibhalo ○ Khomba kuvisisa kutfutuka kwesakhiwo, ludvweshu, kuvetwa kwebalingisi, kwenyuka kwetigameko, sibekandzaba, lichaza lemcoci, ingcikitsi, luvutfondzaba lupholavutfondzaba nesiphetho. INCHUBO YEKUFUNDZA ○ Ngembi kwekufundza (Kwetfula itheksthi) ○ Nakufundvwa (Timphawu tetheksthi) ○ Ngemuva kwekufundza (Kuphendvula imibuto, kucatsanisa/ kunika umehluko, kuhlola) KUFUNDZELA KUVISISA: ITHEKSTHI LESIBONWA - IKHATHUNI ○ Kufundza ngekukha etulu kutfolo umcondvo lobalulekile ○ Kufundza ngekunyalata kutfolo imicondvo/ imibono lesekkelako ○ Kucagela. ○ Kutfolo inshokutsi yemagama langakatayekele netitfombe. ○ Umtselela wekukhetfwa nekushiywa ngephandle kwenshokutsi letsite yetheksthi ○ Umtselela wekusetjentiswa kwelulwimi loluvusa imiva netinongo tenkhulumo ○ Umtselela wendlela lekusetjentiswe ngayo imidvwebo.	Kufundza neKwehlwaya KUFUNDZELA KUVISISA (HL) ITHEKSTHI Sosayensi Wemandla Lavuselelwako: Emanotsini Athishela Langetiwe Likhasi 9 (FAL) ITHEKSTHI: Intfombatanyana Leyacala Libhizinisi Lekutsengisa Tembatfo Letisetjentisiwe : Emanotsini Athishela Langetiwe Likhasi 16 Yenta Lucwaningo ngemsebeni wakho wemaphupho/ umbono welibhizinisi locabanga kulisungula • Kufundzela kutfolo lwati ngetihloko letikhetsiwe. FUNDZA ITHEKSTHI YETEMIBHALO, SIB. UMDLALO • Gcila kutimphawu tetheksthi yetemibhalo • Khomba kuvisisa kutfutuka kwesakhiwo, ludvweshu, kuvetwa kwebalingisi, kwenyuka kwetigameko, sibekandzaba, lichaza lemcoci, ingcikitsi, luvutfondzaba lupholavutfondzaba nesiphetho. INCHUBO YEKUFUNDZA ○ Ngembi kwekufundza (Kwetfula itheksthi) ○ Nakufundvwa (Timphawu tetheksthi) ○ Ngemuva kwekufundza (Kuphendvula imibuto, kucatsanisa/ kunika umehluko, kuhlola)	Kufundza neKwehlwaya • Fundza ubuye ubuyekete imitfombolwati leyehlukene kute uvisise ngalokufanele ukwente nalokufunekako kute wetfule ngaleso naleso sihloko. KUFUNDZELA KUVISISA: ITHEKSTHI LESIBONWA - IKHATHUNI ○ Kufundza ngekukha etulu kutfolo umcondvo lobalulekile ○ Kufundza ngekunyalata kutfolo imicondvo/ imibono lesekkelako ○ Kucagela. ○ Kutfolo inshokutsi yemagama langakatayekele netitfombe. ○ Umtselela wekukhetfwa nekushiywa ngephandle kwenshokutsi letsite yetheksthi ○ Umtselela wekusetjentiswa kwelulwimi loluvusa imiva netinongo tenkhulumo ○ Umtselela wendlela lekusetjentiswe ngayo imidvwebo. FUNDZA ITHEKSTHI YETEMIBHALO, SIB. UMDLALO • Gcila kutimphawu tetheksthi yetemibhalo • Khomba kuvisisa kutfutuka kwesakhiwo, ludvweshu, kuvetwa kwebalingisi, kwenyuka kwetigameko, sibekandzaba, lichaza lemcoci, ingcikitsi, luvutfondzaba lupholavutfondzaba nesiphetho. INCHUBO YEKUFUNDZA ○ Ngembi kwekufundza (Kwetfula itheksthi) ○ Nakufundvwa (Timphawu tetheksthi) ○ Ngemuva kwekufundza (Kuphendvula imibuto, kucatsanisa/ kunika umehluko, kuhlola)	Kufundza neKwehlwaya INKONDLO TIMPHAWU TENKONDLO • Sakhiwo sangekhatsi senkondlo: Tinongo tenkhulumo/ imifanekisomcondvo, imvumelwano, sigci • Sakhiwo sangaphandle senkondlo: imigca, titanza/ tindzima, nekubhaleka kwayo. • Inshokutsi lesebaleni • Umoya wenkondlo • Ingcikitsi nemlayeto	Kufundza neKwehlwaya FUNDZA ITHEKSTHI YETEMIBHALO, SIB. UMDLALO • Gcila kutimphawu tetheksthi yetemibhalo • Khomba kuvisisa kutfutuka kwesakhiwo, ludvweshu, kuvetwa kwebalingisi, kwenyuka kwetigameko, sibekandzaba, lichaza lemcoci, ingcikitsi, luvutfondzaba lupholavutfondzaba nesiphetho. INCHUBO YEKUFUNDZA • Ngembi kwekufundza (Kwetfula itheksthi) • Nakufundvwa (Timphawu tetheksthi) • Ngemuva kwekufundza (Kuphendvula imibuto, kucatsanisa/ kunika umehluko, kuhlola) INKONDLO TIMPHAWU TENKONDLO • Sakhiwo sangekhatsi senkondlo: Tinongo tenkhulumo/ imifanekisomcondvo, imvumelwano, sigci • Sakhiwo sangaphandle senkondlo: imigca, titanza/ tindzima, nekubhaleka kwayo. • Inshokutsi lesebaleni • Umoya wenkondlo • Ingcikitsi nemlayeto
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Kubhala neKwetfula Ematheksthi emibhalombiko, sib. inkhulumomphendvulwano - o Kukhetfwa kwemagama - o Sitayela sekusetjentiswa kwelivi - o Kunika inchazelo lecacile - o Ithoni - o Imibono lebalulekile nalesekelako - o Emabalavemcondvo lasetjentiselwe kuhlela kahle imibono. GCILA KUNCHUBO YEKUBHALA - o Kuhlela - o Luhlaka Lwekucala - o Kubuyeketa - o Kulungisa emaphutsa - o Kuphindze ufundze - o Kwetfula BHALA inkhulumomphendvulwano ulandzele inchubo yekubhala	Kubhala neKwetfula LUHLAKA LWEMBUTO WELUCWANINGO Buka emanotsini Athishela Langetiwe Likhasi 19 – 21 Phendvula umbuto wesihloko, ngekubhala Kubhala Luhlaka ngekucaphuna lokutfole nawenta lucwaningo Ngemsebenti wakho Wemaphupho Lowukhetsile (HL) Umbono Welibhizinisi (FAL) GCILA KULOKULANDZELAKO: • Sakhiwo lesifanele • Kuchumana kwetindzima • Imicondvo lebalulekile nalesekelako • Kusetjentiswa kwelulwimi lolufanele kubhala umbiko/ Incwadzi Lehlelekile • Ithoni lefanele • Kuhleleka nekulandzelana kwemibono	Kubhala neKwetfula GCOGCA LWATI loluchamuka elucwaningweni lolwentile ngetihloko lotikhetsile [Lithulusi lekuhlola: Luhlu lwekutihlola] Awexho emamaki latawuklonyeliswa Bhala luhlu lwemitfombolwati loyisebentisile. [Lithulusi lekuhlola: Luhlu lwekutihlola] Awexho emamaki latawuklonyeliswa	Kubhala neKwetfula (FAL) <u>Kuhlelela</u> (kubhala) sebentisa kuhlela/ sakhiwo lesifanele sekubhala incwadzi Yemtsetfo/Yelibhizinisi ucele Luchasotimali (HL) <u>Kuhlelela</u> (kubhala) sebentisa kuhlela/ sakhiwo lesifanele sekubhala Umbiko ngenchubo yelucwaningo lemayelana nemsebenti wemaphupho lowukhetsile. Bhala Luhlaka lwetheksthi ngekubhekisa kulokutfolile nawenta lucwaningo (emanotsi) GCILA KULOKULANDZELAKO: - o Sakhiwo netimphawu letifanele. - o Tindzima/ Tibonwa letifanele - o Kuhleleka nekuchumana kwetindzima/ imibono kucinisekisa kuhambelana kahle. - o Imibono lebalulekile nalesekelako. - o Timiso tekusebentisa lulwimi ngekuhambelana netihloko letikhetsiwe - o Kusetjentiswa kwelivi nesitayela. - o Kuhlela nekuhleleka kwemibono. (FAL) Bhala Incwadzi Yelibhizinisi/ Incwadzi Yemtsetfo ucele Luchasotimali (HL) Bhala Umbiko ngenchubo yelucwaningo mayelana nemsebenti wemaphupho lotikhetsile wona nalokutfolile nawenta lolo lucwaningo.	Kubhala neKwetfula FAL BHALA INCWADZI LESEMTSETFWENI (Ngaloku-5 Longakukhetsa Lokunikiwe) HL BHALA UMBIKO ngendlelanchubo yekwenta lucwaningo ngemsebenti wakho wemaphupho lowukhetsile kanye nalokutfolakele nawenta lucwaningo	Kubhala neKwetfula • EMATHEKSTHI EMIBHALOMBIKO, SIB. EMA-IMEYILI. - o Sakhiwo lesifanele - o Inhoso - o Imibono lebalulekile nalesekelako. - o Kusetjentiswa kwelulwimi - o Irejista. - o Kuhleleka ngekulandzelana kwemisho - o Kusebentisa kwetihlanganisi kuveta kulandzelana kahle. - o Kusebentisa tinhlobo temisho letehlukene, budze netakhiwo. • GCILA KUNCHUBO YEKUBHALA - o Kuhlela - o Luhlaka Lwekucala - o Kubuyeketa - o Kulungisa emaphutsa - o Kuphindze ufundze - o Kwetfula • BHALA I-IMEYILI.
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Takhi neTimiso Telulwimi KUCINISA EKUFUNDZENI TAKHI NETIMISO TELULWIMI LETIFUNDVWE EMAVIKINI LENGCILE LIZINGA LEKUSEBENTA NGEMAGAMA: Emabitongco nemabitosimo, Tihlanganisi LIZINGA LEKUSEBENTA NGEMISHO: Kwetfula inkhulumo, tikhatsi tesento, tinhlobo temisho, Tinhlobo tetindzima, kwehla nekwenyuka kweliphimbo, imisho nemishwana. INSHOKUTSI YEMAGAMA: Emagama ladidanako, bomcondvomnyenti, bomabitwafanana TIMPHAWU TEKUBHALA NELUPELOMAGAMA: Emaphethini elupelomagama. Kusetjentiswa kwesilulumagama kusimongcondvo. Kulungiswa kwemaphutsa elulwimi ekubhaleni kwebafundzi.	Takhi neTimiso Telulwimi INSHOKUTSI YEMAGAMA: Inshokutsi Lesebaleni naLebhacile, lulwimi loluvusa imiva, lulwimi lolutsatsa luhlangotsi, lulwimi loluhhungako. Silulumagama kusimongcondvo njengetimiso teluhlobo lwetheksthi lekhicitwako KWENGETA NGEMAGAMA: Umkhicito, umchasitimali, likhasimende, tetimali, kwesekelwa, i-phrophosali, imvumeo, lithulusi, umhlangano	Takhi neTimiso Telulwimi KUCINISA EKUFUNDZENI TAKHI NETIMISO TELULWIMI LETIFUNDVWE EMAVIKINI LENGCILE LIZINGA LEKUSEBENTA NGEMAGAMA: Kusetjentiswa kwemagama ngekulandzela timiso letihambelana nesihloko sephrojekthi lesikhetsiwe. LIZINGA LEKUSEBENTA NGEMISHO: Kusetjentiswa kwemisho ngekulandzela timiso letihambelana nesihloko sephrojekthi lesikhetsiwe. INSHOKUTSI YEMAGAMA: Kusetjentiswa kwenshokutsi yemagama ngekulandzela timiso letihambelana nesihloko sephrojekthi lesikhetsiwe TIMPHAWU TEKUBHALA NELUPELOMAGAMA: Emaphethini elupelomagama. Kusetjentiswa kwesilulumagama kusimongcondvo. Kulungiswa kwemaphutsa elulwimi ekubhaleni kwebafundzi.	Takhi neTimiso Telulwimi KUCINISA EKUFUNDZENI TAKHI NETIMISO TELULWIMI LETIFUNDVWE EMAVIKINI LENGCILE LIZINGA LEKUSEBENTA NGEMAGAMA: Sichasiso: Siphawulo nesibaluli LIZINGA LEKUSEBENTA NGEMISHO: Indzima lechazako, indzima lesingeniso, indzima lephetsako INSHOKUTSI YEMAGAMA: Ligama linye esikhundleni selibintana TIMPHAWU TEKUBHALA NELUPELOMAGAMA: Emaphethini elupelomagama. Kusetjentiswa kwesilulumagama kusimongcondvo. Kulungiswa kwemaphutsa elulwimi ekubhaleni kwebafundzi.	Takhi neTimiso Telulwimi KUCINISA EKUFUNDZENI TAKHI NETIMISO TELULWIMI LETIFUNDVWE EMAVIKINI LENGCILE LIZINGA LEKUSEBENTA NGEMAGAMA: Tento, tabito: sabito selucobo nesabito sekukhomba LIZINGA LEKUSEBENTA NGEMISHO: Kuhleleka nekulandzelana kwemisho endzimeni, indzima lephetsako INSHOKUTSI YEMAGAMA: Ligama linye esikhundleni selibintana TIMPHAWU TEKUBHALA NELUPELOMAGAMA: Emaphethini elupelomagama. Kusetjentiswa kwesilulumagama kusimongcondvo. Kulungiswa kwemaphutsa elulwimi ekubhaleni kwebafundzi.
LUHLOLO LOLUHLELEKILE ITHEMU 3				
GEC IPHROJEKTHI LEHLANGANISIWE: UMSEBENTI WEMAPHUPHO/ UMBONO WELIBHIZINISI LULWIMI LWASEKHAYA NELULWIMI LWEKUCALA LWEKWENGETA [50 emamaki]			UMSEBENTI LUHLOLO 8: KUPHENDVULA IMIBUTO NGETEMIBHALO [30 emamaki]	
LUCWANINGO 20 emamaki			Umbuto 1: (Uphocelelekile): Inkondlo : 10 emamaki	
UMKHICITO WEKUGCINA WEPRHOJEKTHI			Umbuto 2: Inoveli nobe Umdlalo : 10 emamaki	
• Libhizinisi/ Incwadzi Yemtsetfo: Lulwimi Lwekucala Lwekwengeta: 30 emamaki			Umbuto 3:	
• Umbiko : Lulwimi Lwasekahya :30 emamaki			Indzaba lemfishane nobe Inganekwane: 10 emamaki	
KWETFULA NGETEMLOMO 20 emamaki			[Umsebenti weThemu 4]	

